

At a budget workshop meeting of the Southampton County Board of Supervisors held in the Board Room of the Southampton County Office Center, 26022 Administration Center Drive, Courtland, Virginia on April 9, 2014 at 6:30 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)
Ronald M. West, Vice Chairman (Berlin-Ivor)
Dr. Alan W. Edwards (Jerusalem)
Glenn H. Updike (Newsoms)
Barry T. Porter (Franklin)
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

Carl J. Faison (Boykins-Branchville)

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)
Lynette C. Lowe, Deputy Administrator CFO
Beth Lewis, Director of Community Development
Amanda N. Smith, Administrative Assistant

OTHERS ABSENT

Julien W. Johnson, Jr. Public Utilities Director
Richard E. Railey, Jr., County Attorney

Chairman Jones called the meeting to order.

After the Pledge of Allegiance, Supervisor West gave the invocation.

Chairman Jones informed everyone that we had a new employee in the office Amanda Smith and welcomed her to Southampton County. He turned the meeting over to Mr. Michael Johnson.

Mr. Michael Johnson said before we get started he took a minute to thank Lynette for all her hard work and hours put in to assist with putting the initial draft budget together. Let me start by reminding everybody what the approval process is. This was laid out in the calendar back in the January meeting. Here we are tonight and tonight is the first night we are rolling out the first county draft budget. Tonight is the first night and we have a long way to go. I recognize you all have had little input at this point. Obviously there are a lot of things you guys may have more input on and want to tweak and revise. So where we go from here is we will have a budget workshop next Wednesday night where you will receive presentations from county departments and agencies that receive funding from the county. We have budget work sessions scheduled on the 23rd of April and again on the 30th. And hopefully on April 30th you all will be in position to finalize the draft of publication so you can receive public comment on May 19th held at Southampton High School. Following the public hearing on the 19th we have scheduled Wednesday the 21st a work session in order to discuss the comments we received from the public hearing. I have found out we may have a community conflict on the 21st. Mr. Johnson asked Supervisor Porter if he wanted to speak about that.

Supervisor Porter stated he would like to change that date because that is also the same date of the annual Hunterdale Ruritan Beef BBQ which is a major fundraiser for the Hunterdale Ruritan Club and all the money from that goes back into the community. Not only does it go back into the community it helps a lot of citizens and I would like to propose changing that date.

Mr. Michael Johnson stated we have looked at the calendar and that Tuesday night immediately following the public hearing May 20th is available if you all are available to making that change.

Chairman Jones asked the board what do you think. Chairman Jones called each Supervisor by name.

Supervisor Phillips stated I think that will be fine.

Supervisor Edwards, Co-chairman West, Supervisor Porter, Supervisor Updike said ok.

Mr. Michael Johnson said we will make that change and the work session will now be Tuesday May 20th and then we have the budget slated for a different consideration and adoption for May 27th along with the associated taxes and fees. I point out if it is not on the website it will be available the entire draft budget on the website by tomorrow. I have a copy here and you all have copies at your place. It is over 100 pages. It will be available online at our website www.southamptoncounty.org. In that document, is included: executive summary, organizational charts, detailed line items for revenues and expenditures, we've got personnel schedule and salaries, got summaries of all the county outstanding debts, debt amortization schedule, and a lot more interesting things in there. It's a good reference document for anyone that has an interest in the county financial health. Let's begin to talk about the initial draft of the fiscal year 2015 budget. Last year's budget was a total of \$52,469,561 and the initial draft this year is \$56,226,521. That is an increase of \$3,756,960 or 7.16%. I always like to start out at the high level and work down to this. There are three primary sources of revenue for the budget. State revenue for fiscal year 2015 is projected at \$24,729,889. That accounts for roughly 44% of your overall county budget. Federal revenue is \$2,197,549 and that is roughly 4% of your overall budget, and then the balance comes from local sources \$29,299,083 so roughly 52% of your total budget is funded with local dollars. So let's carve out the federal piece because you really have no discretion to how that money is used. All of that is used either for education or the school food program. It comes specifically earmarked. You have no discretion with that, it comes directly from the federal government and they say you will use it for this, this, and this. So that is in your budget but it's nothing discretionary for you to consider. The state funds which again accounts for about 44% of your total budget much of that is the same way, and I have broken down the allocation for you so you can see it. In fiscal year 2015 we expect Southampton County Schools to receive overall \$18,265,309 in state funds. Behind that the Sheriff's Office will receive \$2,686,712. Department of Social Services \$1,983,609, and you can see the remaining county offices that receive funding. Of that total amount of state funding that is really discretionary, is that category you see called Non-Categorical for \$207,500. That is the motor vehicle title and tags, things like that. It comes directly from the state in which you do have discretion on how that is spent, and that money goes directly into the general fund. But otherwise all that state revenue you see there you really don't have any discretion in how it's spent. Again it comes earmarked for specific agencies and programs and line items, and again while it's in your budget but there is no real discretion. Which leaves us with the local funds \$29,299,083. Just to give you a quick sense of where that money is in your proposed budget, the biggest chunk of it goes into your general fund, which support all of your county departments \$11,167,388, and then we proposed transfer to the schools for operating purposes \$9,217,066. Your debt services for all of your county debt including debt services on the schools total \$5,695,223. Then we got water and sewer operations a little over 1.6 million, we got 863,000 of capital projects in building fund. It's \$411,690 in school food programs. Keep in mind that is not tax revenue that's the money that is actually paid by the students for their school lunches but in your budget it is considered local revenue. And then the amount we would actually appropriate for Southampton Department of Social Services is \$338,048. So we talked about overall the budget increased by \$3,756,960 and the logical question is where did that money come from. So I highlighted the areas where the biggest changes have taken place and obviously the biggest one is right on top, general property taxes. We expect an increase of \$1,737,407. Now the vast majority of that is coming from the fruits of Economic Development projects. Three projects, primarily the conversion of the Dominion Virginia Power plant from coal to biomass, the opening of the Enviva plant, and the opening of the AMAC plant. Those three projects alone account for a net worth of revenue more than \$1.1 million. In addition to that, we expect to see some growth in the court imposed fines. As you know the sheriff has gotten more aggressive in making sure that people adhere to the posted speed limit on county roads, and we are expecting growth of a little bit more than \$115,000 in revenues there next year. Under the charges for services as you all know from the retreat, there has been some changes in our volunteer rescue squads in the way they do protocol and the paperwork to capture the reimbursements from Medicare and the private insurance on the ambulance transport fee, so we expect some significant growth in that area based on the trends we have seen in the last couple of months. Under the miscellaneous revenue line, we have seen some very favorable trends in the shared revenue corridor we share with the City of Franklin, commonly referred to as the Golden Mile. We should see that generate an additional round number of \$100,000 more next year. Finally, probably the best news that we got, is even

though the state has not passed a budget, based on the best information that we have available we expect to receive about 8.64% more in state revenue in fiscal year 2015. Again, that amount alone is just less than \$2 million dollars. So that is a substantial portion of the overall increase in the budget. Now, on the expenditure side that is being proposed is a general fund of \$15,648,359. \$2,321,657 for Social Services, Southampton County Schools \$31,208,940. The School Food program is \$1,176,431. The total of the building fund including debt service and capital projects is \$2,027,589. The water and sewer fund included in that service is \$3,843,545. So you can see the schools account for roughly 55.5% of your overall budget. General fund 27.8%, water and sewer 6.8, social services at 4.1, and building fund at 3.6, and school food program 2.1%. Let's talk first about the biggest piece of the pie, Southampton County Public Schools. What's included in the initial draft budget is fully funding the school board request. You should have funding sufficient in there to provide for the kindergarten teacher at Riverdale, the new 5th grade teacher, new Elementary P.E. teacher, new Elementary music teacher, new Math and Science teacher at the Middle School, the new I.T. Technician. It should fund the 2% Cost of Living Adjustment for school personnel in addition to the 1% VRS phase-in, and it will provide funding to finance five more new school buses. General fund is the second biggest piece of the pie, 27.8%. What's included in the general fund is the attempt to address the pay compression for county employees by adjusting the current pay scale and moving employees to the appropriate step based upon their tenure. Remember we talked about that at your retreat, and at your places tonight is a copy of that revised pay scale. In addition to that we have included \$225,000 for enhanced EMS contractual services and we are proposing to establish fire & EMS zones. And impose an additional .02 real estate tax levy on all real estate properties. Now at your places is a copy of the statutory authority that talks about creations of fire/EMS zones. What this does is it creates dedicated revenue stream that can only be used for fire and rescue. Money has to be accounted for separately, and again it can only be used for fire and rescue. So we are proposing to increase the real estate tax rate by .02 and designate that specifically for fire and rescue. The draft budget does include certain promotions that were requested by the sheriff, but it does not include any of the position re-grades that were requested by the sheriff or any other Constitutional Officers. But, what it does include is \$55,000 to update the 2006 Pay and Classification plan which may serve as a basis for re-grading those positions sometime later next year. And I would note the draft budget requires no use of the unappropriated General Fund Reserve to balance. Taking a look at the building fund, which represent 3.6% of the total county budget. In that building fund, we take that to service major projects. The first is the public safety radio system, we are winding that down. I think that will be paid for next year in full, but the debt service payment in fiscal year 2015 is \$321,543. We got the debt service payment on acquisition development of the Turner Tract which is \$842,565. This is also where we set money aside for Fire & Rescue capital projects, and we propose to continue that program just like we have in the past, and the total amount available there is \$574,500. We've got a continuation of payment on the lease on the Sheriff's vehicles that he acquired this past year, plus \$25,000 additional funding to do some other things \$98,681. We have included funding that is earmarked to finance three major projects. One is the purchase of a refuse collection truck. The amount that we have included in here would be \$46,500. We have included money to finance building a new Jail Farm cafeteria and kitchen if necessary and we include \$37,000 there, and we include money to finance the courthouse security improvement project we included \$73,000 there. We've also included \$7,800 which is required by the Army Corps of Engineers to monitor the compensatory mitigation area out at the Turner Tract, and then we've also included \$26,000 for new locks, new containers, those kinds of things at the solid waste convenience sites. So the total again for the building fund is \$2,027,589. Under water & sewer at 6.8% of the county budget what we've got there are debt payments on the Boykins, Branchville, and Newsoms water and sewer improvements that go back to 1994. The sum of those debt service payments are \$394,283. We've got the debt service payment on the new Courtland Waste Water Treatment Plant. That debt service is \$1,843,075, and then we've got the operational expenses associated with the county utility department water & sewer operations a little over 1.6 million. What is included in that budget is funding the finance purchase of four new pick-up trucks for the department of utilities and funding the finance of the painting of water tanks in Branchville, Newsoms, and the Agri-Business Park. Now we talked about the .02 levy for fire & EMS districts, that's really the only change in any fees and levies that we see so the current levy fiscal 2014 is at .75 with the additional .02 earmarked specifically for fire and rescue. It would go to .77 on all general real estate and real estate of public service corporations and mobile homes while there considered personal property they are taxed at the real estate rate. All the other taxes you see there will remain un-changed. So what impact does that have? That equates to approximately \$34.36 per year on the average homeowner with the average home being \$171,819. It would equate to

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approximately \$37.50 per year on a 300 acre farm that's enrolled in the Land Use program, and it would equate to roughly \$44.00 per year on a 300 acre tract of timber that's enrolled in the Land Use program. And that concludes my remarks Mr. Chairman and I would be pleased to answer any questions that you all may have.

Fiscal Year 2015 Initial Draft Budget

Wednesday, April 9, 2014
6:30 p.m.



Budget Approval Process

February 4, 2014	Liaisons meet with School Bd. Budget Committee
February 7, 2014	Budget request forms issued
February 24, 2014	Advance public comment received
February 25, 2014	Liaisons meet with School Bd. Budget Committee
February 28, 2014	Budget request forms returned
March 24, 2014	Citizen comment received
April 9, 2014	County Administrator's draft budget presented
April 16, 2014	Budget work session – department presentations
April 23, 2014	Budget work session
April 30, 2014	Budget work session (draft budget finalized)
May 19, 2014	Public hearing on proposed budget (SHS)
May 21, 2014	Budget work session
May 27, 2014	Board adopts FY 2015 budget
May 27, 2014	Board adopts CY 2014 tax rates and fees

Fiscal Year 2015 Initial Draft Budget

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Transparency

- Entire initial draft budget (over 100 pages) available online on the county website www.southamptoncounty.org
- Includes an executive summary, organizational charts, detailed line items for both revenues and expenditures, personnel schedules and salaries, summary of outstanding debt, debt amortization schedule and much more!

Total Budget – All Funds

Millions



FY 2015	\$56,226,521
FY 2014	<u>\$52,469,561</u>

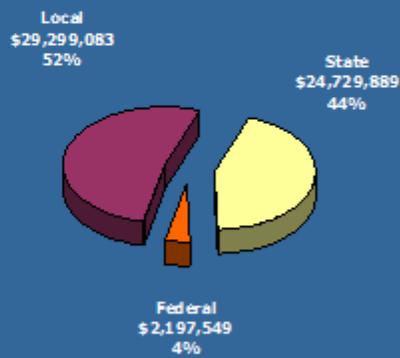
Increase \$ 3,756,960

Budgetary Increase
7.16%

Initial Draft FY 2015 Budget

Revenue Sources

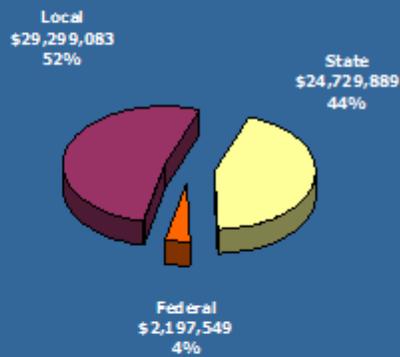
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Federal	2,197,549
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TOTAL	\$56,226,521



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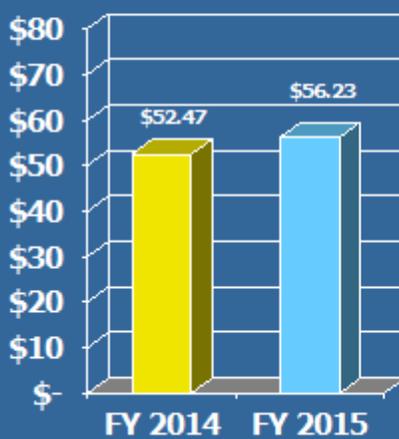
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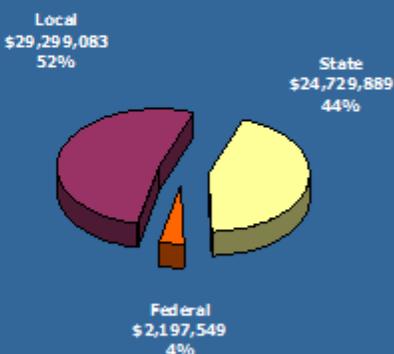
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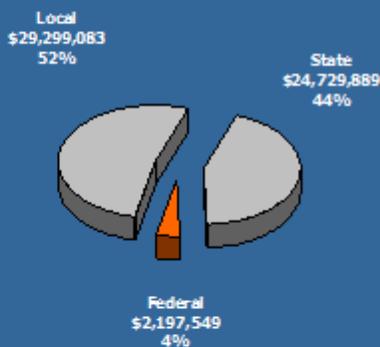
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Initial Draft FY 2015 Budget

Federal Funds

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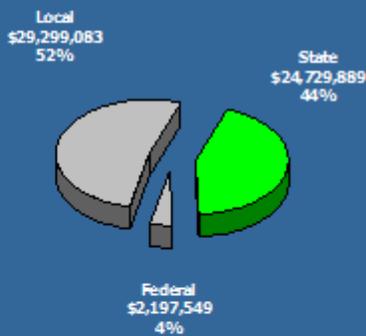


Initial Draft FY 2015 Budget

State Funds

Allocation

Southampton County Schools	\$18,285,308
Sheriff's Office	2,888,712
Department of Social Services	1,883,808
Commonwealth's Attorney	384,480
Clerk of Court	328,857
Jail Costs	275,000
At-Risk Juveniles	282,800
Non-Categorical	207,500
Other	127,049
Commissioner of the Revenue	95,785
Treasurer	88,742
Voter Registrar	<u>34,038</u>
TOTAL	\$24,729,889

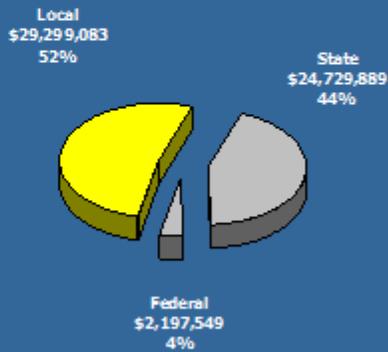


Initial Draft FY 2015 Budget

Local Funds

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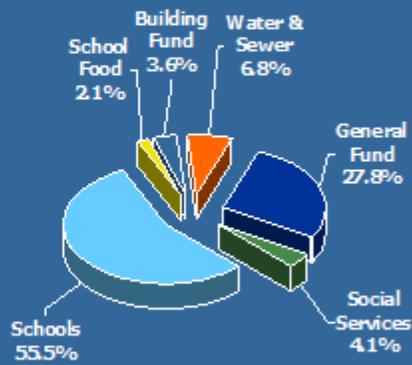
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School (Operating)	9,217,066
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Water & Sewer (Operating)	1,606,186
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School Food	411,690
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Initial Draft FY 2015 Budget

Expenditures

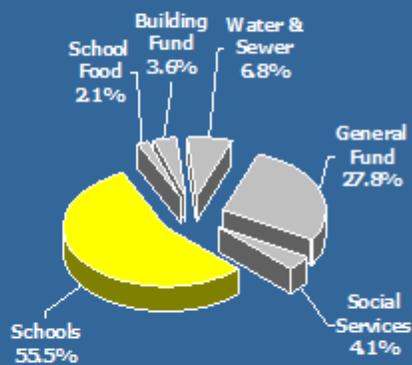
General Fund	\$15,648,359
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Initial Draft FY 2015 Budget

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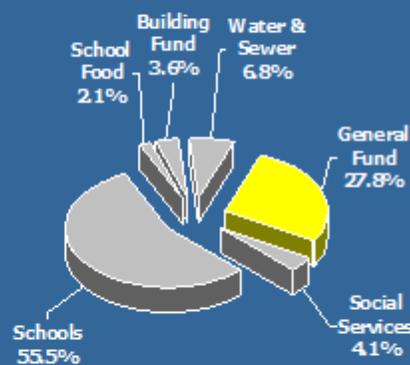
Initial Draft FY 2015 Budget

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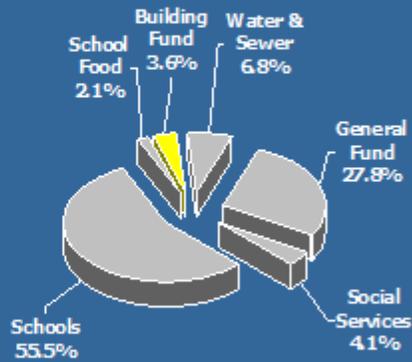
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- Includes \$225,000 for enhanced EMS contractual services and proposes to establish fire/EMS zones and levy an additional \$0.02 real estate tax levy
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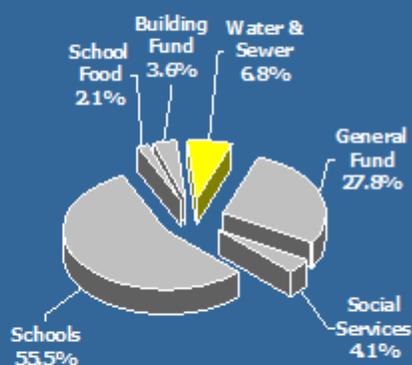
Building Fund Uses of Funds

• Debt Payments	
– Radio System	\$ 321,543
– Turner Tract	842,565
• Fire & Rescue Capital Projects	574,500
• Sheriff's Office Vehicles	98,681
• Earmarked to finance Refuse Truck	46,500
• Earmarked to finance Jail Farm cafeteria	37,000
• Earmarked to finance Courthouse Security	73,000
• Wetland Bank Monitoring	7,800
• Solid Waste Sites/Containers	<u>26,000</u>
	\$2,027,589

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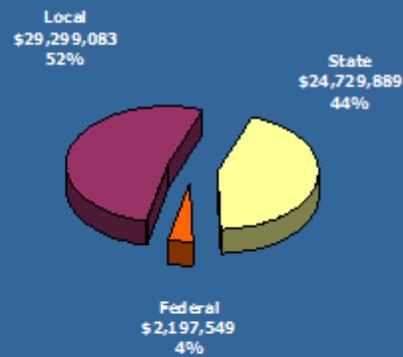
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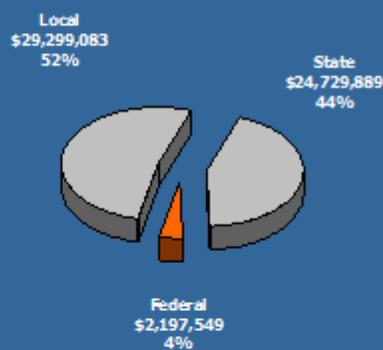
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Initial Draft FY 2015 Budget

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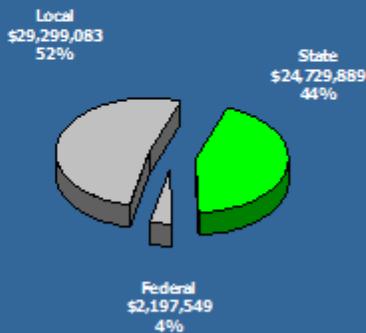


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TOTAL	\$24,729,889

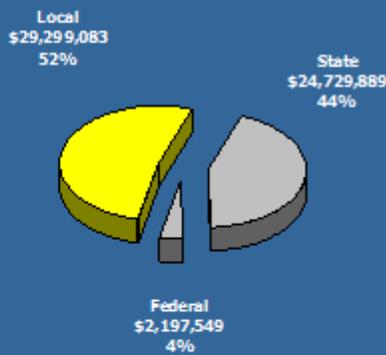


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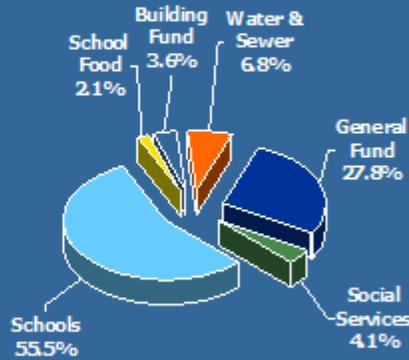
Initial Draft FY 2015 Budget

REVENUE SOURCE	FY 2014	PROJECTED 2015	INCREASE (DECREASE)	PERCENT CHANGE
General property taxes	\$ 18,887,536	\$ 20,624,943	\$ 1,737,407	9.20
Other local taxes	1,877,216	1,830,066	(47,150)	(2.51)
Permits, fees, licenses	120,261	21,840	(98,421)	(81.84)
Fines & forfeitures	597,250	714,823	117,573	19.69
Interest	4,000	4,000	-	0.00
Charges for services	1,690,352	1,859,237	168,885	9.99
Miscellaneous revenue	903,262	1,002,691	99,429	11.01
Transfer - General Fund Reserve	460,564	-	(460,564)	(100.00)
Other County Sources	536,904	579,690	42,786	7.97
Enterprise Fund	1,146,815	1,191,334	44,519	3.88
Building Fund	1,216,930	1,470,459	253,529	20.83
Revenue from the Commonwealth	22,762,571	24,729,889	1,967,318	8.64
Revenue from Federal Sources	2,265,900	2,197,549	(68,351)	(3.02)
TOTAL REVENUES	\$ 52,469,561	\$ 56,226,521	\$ 3,756,960	7.16

Initial Draft FY 2015 Budget

Expenditures

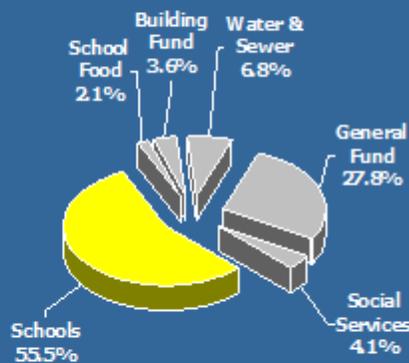
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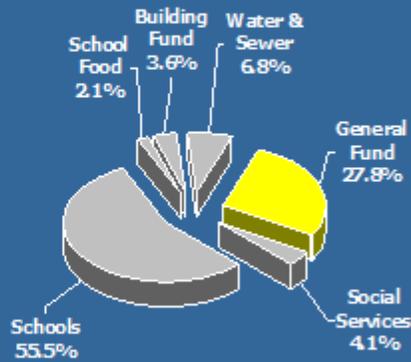
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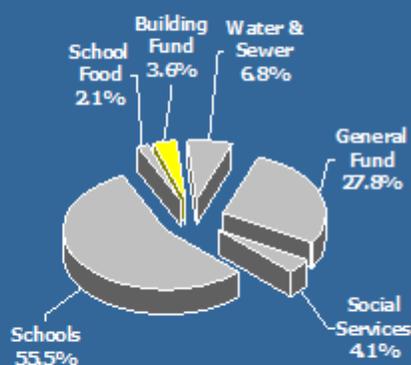
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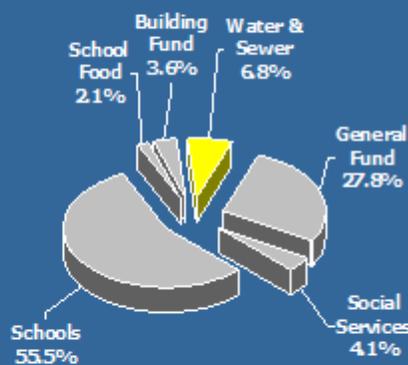
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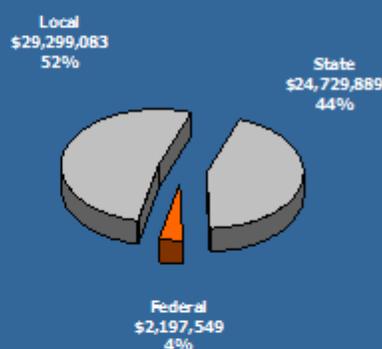
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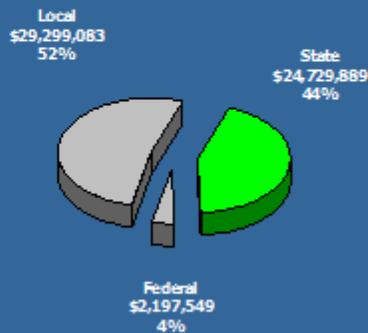


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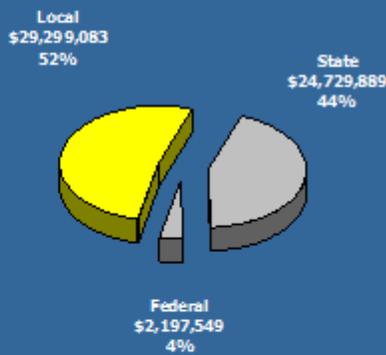


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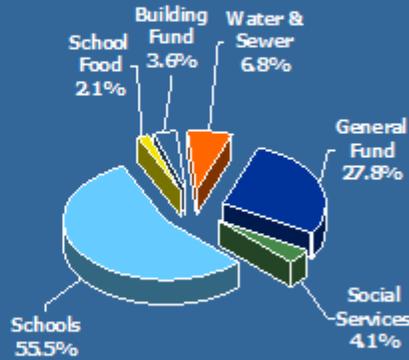
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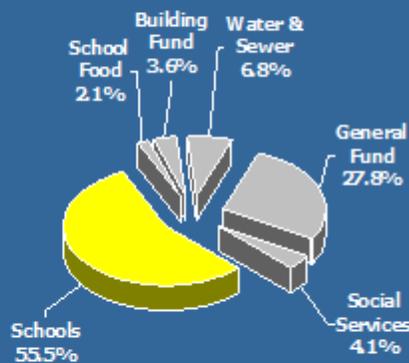
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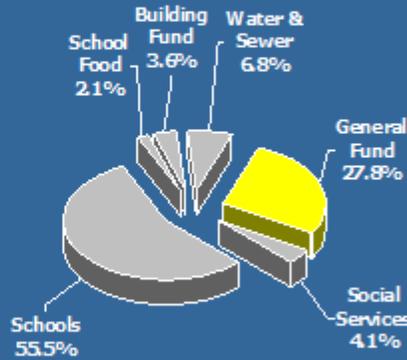
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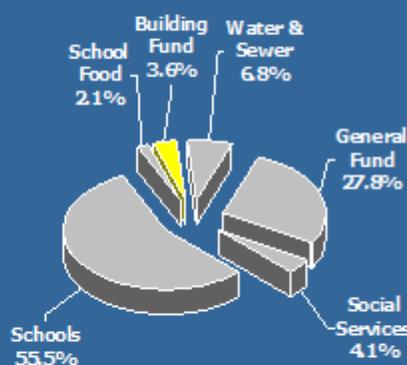
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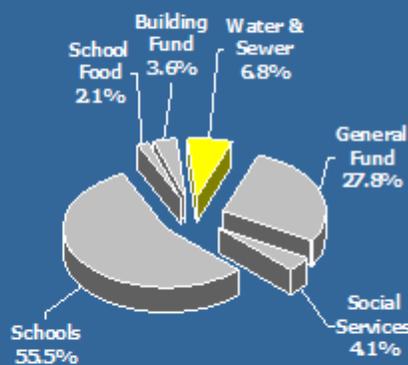
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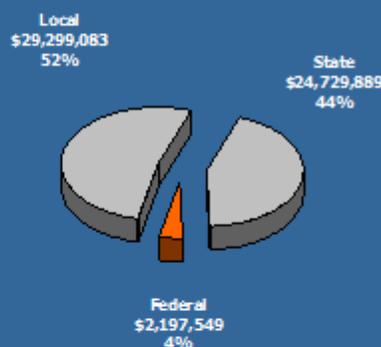
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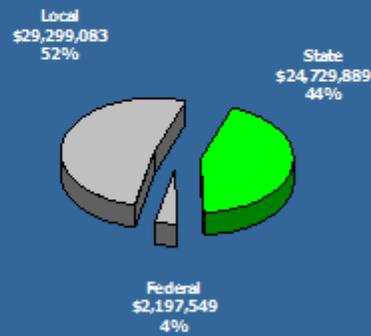


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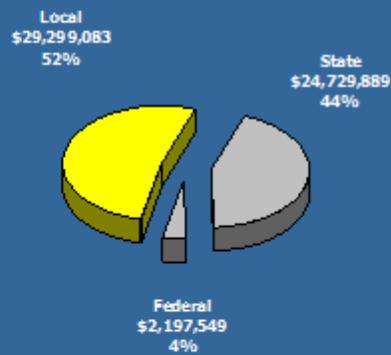


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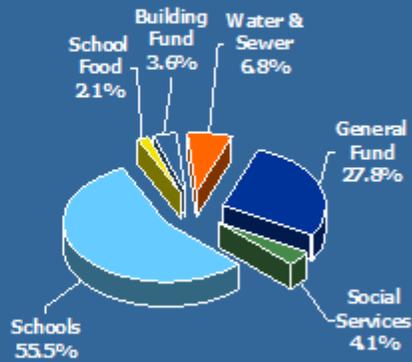
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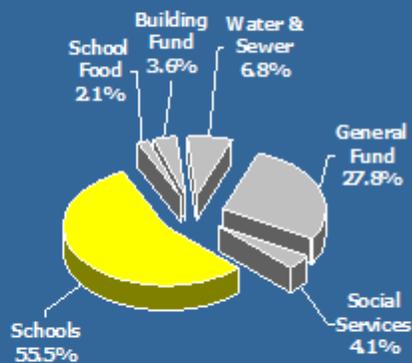
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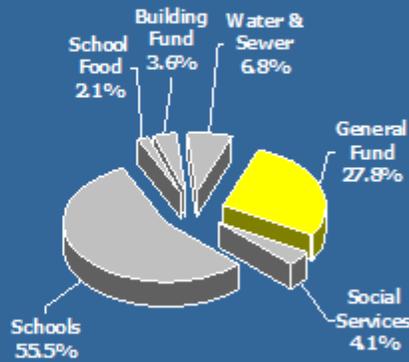
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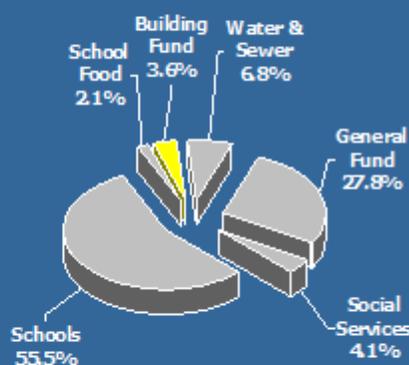
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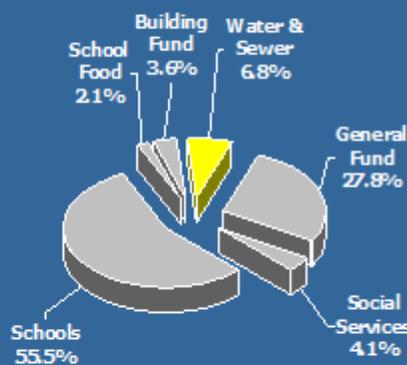
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Chairman Jones asked if there were any questions for Mr. Michael Johnson. He called on Supervisor West.

Supervisor West said no sir. I would just say in defense thank you for a good presentation and thank you for the work you put in it. Mr. Carl Garner, we listen to you cause we realize how important volunteers are in the community and this is doing something about placing fire and rescue personnel what from 6 a. m. Saturday through Monday morning in Ivor, and Boykins, and Sebrell. This is a needed thing and it gives security, it provides services we have long needed to keep the service level at the level that the fire and rescue people want now. Good Job Mr. Carl Garner; and thank you Mr. Johnson, I'm ready.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards said I feel the same I think the two cents increase is necessary. We didn't have any choice there.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips said I think it's going take some further review for me. I thank you for the work both Lynette and you Mike. There's a whole lot there to take in.

Mr. Michael Johnson said there is an awful lot to take in and again we are at the very beginning, I

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mean we all, I'm looking forward to hearing from the people, their comments and I'll be studying it in the meantime. Thank you for the presentation.

Chairman Jones called on Supervisor Porter.

Supervisor Porter said I would like to thank you and for all the work you and Lynette have done. I have to say I feel a little better tonight than I did last year about where we are. I think we see some of the fruits from some of the things we have done and some of the sacrifices that we have made. It is a starting process. Hopefully, the state will get their act together and fix their budget because it is almost impossible to do without that. I think it's critical that we provide fire and rescue services that have been proposed. We have been putting off for some years. Hopefully, this fiscal year we can do that. I think the .02 tax increase is not painless but it's not a goal breaker at this point. Overall, I feel pretty positive where we are going. I hope we can take all of this in over the next six weeks and provide a good budget that we feel comfortable with.

Chairman Jones called on Supervisor Updike

Supervisor Updike said like the rest of us I have to digest a lot of this stuff, but from the word get go it looks like, and I even call it the devil, Like Mr. Francis he presents the budget with zero increase in all these things. Taking a lot of slack and a lot of people receive increase in salaries and things previously now you want to promote everybody equally and we forget about the people with zero amount of increase the past few years. Treating the total group of employees equally right now at the first glance, is part of the shortfall. Number two, I know I will be getting shot by everybody in here but I think paying EMT's or the medical people is a big mistake – a big, big mistake. I talked to a lot of volunteers, firemen, rescue squad members, everything else and you are opening up a can of worms because their attitude is, if you are going to pay them I'm not going to volunteer anymore, and we are going to kill all the volunteering in the county by doing this. And if you are going to open up yourself to a total payment to fire and rescue squad then I don't know how in the world the county is going to be able to do it. I am reminded of a former President back in my days, ask not what your government can do for you, but what you can do for the government. We need to encourage volunteers from the start of county government, go to churches, clubs, and get people involved with a sense of responsibility and community pride to improve the volunteerism. This is a can of worms that's going to come back to bite you cause everybody's going to quit. I can promise you that. I don't know how many I've talked with, I bet you it is a dozen and this is their attitude.

Chairman Jones said alright. Okay, Supervisor West do you have something else.

Supervisor West said I have one additional comment. I would like for everyone in this room to recognize the fact that \$460,000 that was being drawn out of the current reserve will not be touched for next year. We have bottomed out on drawing out the reserve, and we will work to reestablish that which puts us in a better financial picture overall. This budget addresses that issue. Second thing, concerning what Mr. Updike just said, instead of spending money in volunteers, I think we all will see volunteers, but we all have to recognize people take weekends off, Mr. Carl Garner, to go to the beach. And, we can't fully have people out there running the services, or the vehicles, or providing the services that you need. He recognizes this and this is what he is requesting weekend assistance. You will continue to do the weekly assistance. That is working right now. So, nothing will change in that way; but we find that people are active, busy, leaving out of the community, going to the beach. It continues to be a situation. Yes, volunteerism. Yes, we need to encourage. And, yes the schools can promote volunteers and the growth of that and community relationships. I think that's possible. I am real pleased, and I think I'm going to knock on a little wood from the prior boards that took the heat for an industrial park that now has a tenant, that is producing over \$1 million of new revenue per year. That took a stand. Yes, it cost. You can always question could you've done it cheaper, or could you've done it this way, or could you've bought this customer in or that one. Let's think, we have a tenant that's valuable, that's paying over \$1.3 million in taxes, really not a little over \$1 million dollars. That being said, that's tremendous, okay. That's important and the prior board took this heat. Be on board with this, and be encouraged. This the first time in a few years we've been able to hold our head up and you are going to hear other situations in other counties; and I'm not saying look at them and look at us... no, no, no, this is a tough time. Did you see the federal government cut funds over 3%? That's your federal government that has got billions and trillions of dollars wasted overseas, okay. And they can send it over there, but they can cut your 3% off this budget here. But with Uncle Sam

look out. I'm sorry.

Chairman Jones said no problem.

Supervisor Edwards said at one time the rate was \$0.77, and we did cut that back. So, we are just going back to where we were several years ago.

Chairman Jones said that's right we are just going back to where we were three years ago.

Supervisor West said we would have to vote on the ordinance change, would we not, with setting up the fire and rescue districts.

Mr. Michael Johnson stated yes. It's a specific legal process that we would have to go through to create those groups to impose that.

Supervisor West asked if that was something that would require a public hearing.

Mr. Michael Johnson said yes.

Supervisor West said so we can go ahead and initiate that action tonight in favor of a public hearing.

Mr. Johnson said I suggest you wait until we work your way the draft budget process.

Supervisor West said okay.

Mr. Michael Johnson said once have finalized the draft budget if you decide that's something you want to pursue, then we can advertise it for public hearing.

Supervisor West said thank you.

Chairman Jones said I'd just like to thank the whole staff for all the work you do, and I appreciate all the effort that they have put into all of this. And I can say this is the second time that I can remember in 30 years that they gave the school board what they need. I mean fully supported them. And, that is something to be said about the county. They asked for it and we are going to give it to them. I'm hoping that we continue to do this, and keep our schools like this. I am hoping we will have four people that are going to say yes. I am hoping because...

Supervisor Edwards said the school board is not wasting money. They are using it wisely; and we are going to support them. One of our primary things besides public safety is public education.

Chairman Jones said and that is what we do; we rob them every time. We take it from the schools.

Supervisor West said I agree with Supervisor Porter to some degree, no one feels good about increasing taxes. To change the rate from \$0.75 to \$0.77 is not something that I feel we have accomplished something. It's not, but there is a need.

Chairman Jones said but it is needed.

Supervisor West said and it's not that major, but it is an increase in taxes. That is the bottom line.

Supervisor Edwards said the people need to know that was mainly a state mandate. Things are sliding down the hill to us that we have no control over.

Chairman Jones said alright gentlemen, is there anything else.

Supervisor Porter said he had several conversations with EMS volunteers over the last six months and the volunteers are not going to stop volunteering. What they are asking for is coverage when they are not available. It is a concern for the whole group. And, I don't think people would quit because we are providing them with some help. They have already seen a downturn in volunteerism. They have additional legal responsibilities. It is not fair to impose extra requirements on these people. So, we need to step up and make sure those departments are staffed.

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I know the volunteering trend across the country is going down. It is not only going down in EMS; it is also going down in other community related organizations. I belong to a couple of those and we have a devil of time replacing people that die. In all the organizations that I go to, I look across the table and where I used to be a young guy, I still am and that's sad. There aren't a whole lot of people out there who are younger than I am doing things on a volunteer basis. I don't like increasing taxes, but for a worthwhile cause such as this I would.

Mr. Michael Johnson said I just want to make sure that everybody understands that even with the enhanced contractual services, our system is still fully dependent on volunteers.

Supervisor West said absolutely.

Mr. Michael Johnson said what this enhanced contract will provide is for one ALS provider at all three of those rescue squads for those 48 hour periods. But, you still need to match them up with at least one and preferably two volunteers in order to make the transport, hopefully a driver and an EMT to assist in the back. But, keep in mind that we are still fully dependent on the volunteers. This is to provide those people that have the advanced skills and advanced certifications that we need that are difficult to come by. But, we still are going to depend on these volunteers. I want to make sure everybody understands that. One other closing comment, Mr. Chairman, just on the document itself, I would encourage you all to read page two which talks about how to use the document and then pages three through five are a table of contents. If you go to the website and access the online version it is a smart document so you can actually put in a key word to search. If you want to know anything about the library, you can put in "library" and it will pop up everywhere the library is in this document. So, you go to the online version and click where to search for a particular program or department, or anything like that.

Chairman Jones said alright gentlemen are there any other questions. He stated the meeting was adjourned.

There being no further business, the meeting adjourned at 7:09 p.m.

Dallas O. Jones, Chairman

Michael W. Johnson, Clerk

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